

Chair in Breast Cancer Research and Medical Director, Henrietta Banting Breast Centre at Women's College Hospital

Women's College Hospital Research Institute at Women's College Hospital, the Department of Surgery at Women's College Hospital and the Department of Surgery, University of Toronto are seeking a visionary surgical leader and researcher to take on the exciting dual role of **Chair in Breast Cancer Research and Medical Director, Henrietta Banting Breast Centre at Women's College Hospital**.

The effective date of this appointment is flexible, tentatively aiming for July 1, 2022.

The **Chair in Breast Cancer Research** will join a world-class team advancing excellence in research related to breast cancer. The successful candidate will be an internationally renowned clinician scientist conducting high quality innovative research in breast cancer. The mandate of this chair is to advance knowledge related to breast cancer and to encourage high ethical and professional standards by fostering and encouraging research, education and other scientific activities. Candidates should have relevant research expertise and a track record of peer-reviewed funding and scholarly contributions with international impact.

In addition to holding the research chair, the successful candidate will lead an interdisciplinary team in a hospital with over 100 years' commitment to health for women. As **Medical Director, Henrietta Banting Breast Centre**, they will lead the development and maintenance of quality patient care, education, and research in the Henrietta Banting Breast Centre at Women's College Hospital. The Henrietta Banting Breast Centre encompasses breast cancer prevention, early detection, diagnosis, treatment, and research in breast disease. Revolutionizing health for women and the care experience, including care for breast disease, is a core priority of Women's College Hospital.

The successful candidate will be a **breast surgical oncologist**, and must hold an MD, MBBS or equivalent, be a Fellow of the Royal College of Physicians and Surgeons of Canada or equivalent, with formal research training (e.g. MSc, PhD), eligible to hold a medical license in Ontario, and eligible for appointment at the Department of Surgery at Women's College Hospital. The successful candidate must be eligible for an academic appointment at the rank of Associate or Full Professor in the Department of Surgery, Faculty of Medicine at the University of Toronto. Academic rank will be commensurate with the candidate's qualifications and experience. The Chair's position is for a 5-year term, with possibility of renewal for a second 5-year term following a structured review process. The successful candidate will report to the Head, Department of Surgery for visioning, strategy, clinical policy and quality of care, to the Vice-President, Academics for their research program, and to the Vice President, Medical Affairs and System Transformation and Lead Medical Executive for their medical director role. The candidate must be able to function proficiently in English.

Estimated compensation for this full-time position will be in the range of \$400,000 - \$500,000 per annum, depending on fee-for-service clinical billings. Compensation includes funding provided by the Chair and the hospital and will be commensurate with qualifications and experience.

Women's College Hospital (WCH) is an academic, ambulatory hospital, fully affiliated with the University of Toronto. We are a leader in health for women, health equity and health system solutions – a hospital designed to keep people out of hospital. The principles of equity, diversity and inclusion form the cornerstone of Women's College Hospital's organizational commitment to revolutionize healthcare for a healthier, more equitable world. We are developing ground-breaking innovations that

address the most pressing issues related to population health, patient experience and system costs. At WCH implementation science methodologies are utilized to design, test and evaluate patient-centred care models including cancer care interventions.

Women's College Hospital offers unique and innovative opportunities for collaboration. The Peter Gilgan Centre for Women's Cancers is a virtual program located at Women's College Hospital (WCH) with national reach, which supports patient-centred cancer care in partnership with WCH's Surgical and Gynecology Services, Medical Imaging, Specialized Medicine Services, the Genetics and Hereditary Breast Cancer Clinic and the After Cancer Treatment Transition (ACTT) Clinic. The Centre draws together excellence in research, clinical care, innovation and education for women's cancers. WCH also has a high-risk program within the Henrietta Banting Breast Centre which offers imaging, counseling, genetics, referrals and follow up care.

Always on the forefront of innovation, WCH is developing the Women's Virtual Care Research Laboratory, a research laboratory that creates and tests digital health care tools and digitally-enabled models of care in a real-world environment. The nationally recognized WCH Division of Plastic and Reconstructive Surgery works closely with Breast Surgical Oncology. In 2018 Women's College Hospital established the first Transition-Related Surgery (TRS) Program at a publicly funded hospital in Canada. The TRS Program includes academic health sciences research and medical education opportunities to train the healthcare providers of the future.

WCH is a full member of the Toronto Academic Health Science Network (TAHSN), a dynamic network comprised of the University of Toronto and its full and associate affiliated academic hospitals. TAHSN serves as a leader in Canadian healthcare providing leading edge research, teaching and clinical care and offers a wide range of opportunities for collaborative and interdisciplinary research and training.

The **Department of Surgery** at Women's College Hospital is a growing academic department with a strong focus on surgical innovation, women's health, and health care system improvement. In partnership with a world-leading ambulatory anesthesia team, the Department of Surgery is making history in academic ambulatory surgery, challenging conventions about same-day surgery, and integrating virtual care into the perioperative journey.

Women's College Research Institute at Women's College Hospital is one of only a few hospital-based research institutes worldwide to focus on women's health. Our scientists have academic appointments at the University of Toronto, conduct research that improves the health of women, help people prevent and manage complex chronic conditions, and deliver innovative health system solutions.

The **University of Toronto**, established in 1827, is among the world's most prestigious universities with a longstanding reputation for innovation and research. There are diverse opportunities for collaboration within the University including the Dalla Lana School of Public Health, the Lawrence S. Bloomberg Faculty of Nursing and the Department of Physical Therapy. The Department of Surgery at the University of Toronto offers the highly regarded Global Surgical Scholar Program designed to provide postgraduate trainees with an opportunity to learn about health equity, disparities and health care delivery through a surgical lens, focusing on underserved populations.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. Applications will be accepted until April 30, 2022.

Please submit an up-to-date curriculum vitae and a two-page expression of interest to:

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For further information about this opportunity please contact Dr. Rulan Parekh at donna.seymour@wchospital.ca or Dr. David Urbach at david.urbach@wchospital.ca

Women's College Hospital is a fully affiliated teaching hospital of the University of Toronto and is committed to fairness and equity in employment and our recruitment and selection practices. We encourage applications from Indigenous peoples, people with disabilities, members of sexual minority groups, members of racialized groups, women and any others who may contribute to the further diversification of our Hospital community. Accommodation will be provided in all parts of the hiring process as required under our Access for People with Disabilities policy. Applicants need to make their requirements known in advance